



Northumberland
Wildlife Trust



Northern Nature Corridor Officer

Information Pack

Contact Details:

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Who we are...

Northumberland Wildlife Trust was founded in 1971 to protect wildlife and promote nature conservation within Newcastle, North Tyneside and Northumberland. Today, our voice for wildlife is stronger than ever. We are a non-government funded charity, supported by membership, donations, local businesses and charitable trust grants.

Our vision and strategic objectives

A Wilder Future for our area

We want: Everywhere and everything here Wilder, including people's lives and jobs, with landscapes richer in wildlife and better-connected land, wetlands and seas.

We want: To reach more people, form more partnerships and play a greater part in wilding and greening locally and contribute globally to restoring nature and tackling climate breakdown.

We will create Wilder Places, Wilder People and a Wilder Future, with more, bigger and better joined up areas for wildlife to thrive, more people taking action and connecting to nature and influencing more decisions to secure nature's recovery locally, regionally and nationally.

We will achieve our vision by:

- Defending wildlife and wild places
- Enabling nature's recovery: protecting the best and improving the rest
- Inspiring people and communities to care and enabling them to act
- Influencing organisations to behave in nature's interest
- Growing our resources and partnerships to be more effective and agile

We will deliver our vision through three key strategic objectives

1. Lead nature's recovery
2. Inspire people and organisations to care and mobilise them to act
3. Ensure an agile green culture and sustainable NWT



We work as part of a national movement

There are 46 local Wildlife Trusts across the whole of the UK, the Isle of Man and Alderney, all working for an environment rich in wildlife for everyone.

With 850,000 members, we are the largest UK voluntary organisation dedicated to conserving the full range of the UK's habitats and species, whether they be in the countryside, in cities, or at sea. 135,000 of our members belong to our junior branch, Wildlife Watch.

We manage 2,300 nature reserves covering more than 80,000 hectares; we stand up for wildlife; we inspire people about the natural world and we foster sustainable living.

All 46 Wildlife Trusts are members of the Royal Society of Wildlife Trusts (RSWT) which operates a separate Grants Unit administering major funds on behalf of the Big Lottery Fund and the Landfill Communities Fund.

To find out more...

www.nwt.org.uk

www.wildlifetrusts.org

Equality, Diversity and Inclusion (EDI) and Safeguarding:

Northumberland Wildlife Trust believes that everyone should have the opportunity to experience the joy of wildlife in their daily lives, that's why we're committed to putting equality, diversity and inclusion at the heart of our movement.

For more information, please see [Our commitment to Equality, Diversity & Inclusion \(EDI\) | The Wildlife Trusts](#)

For more information about our safeguarding commitment, please see [Safeguarding Commitment Statement](#)

Disability Confident Committed:

We aim to offer an interview to disabled people who meet the minimum criteria (e.g. Essential skills). This is to encourage positive action. It is important to note that there may be occasions where it is not practicable or appropriate to interview all disabled people that meet the minimum criteria for the job. For example, if there are a high volume of applications. In these circumstances the employer could select the disabled candidates who best meet the minimum criteria for the job rather than all of those that meet the minimum criteria, as they would do for non-disabled applicants.



Northern Nature Corridor Officer

NWT is developing a partnership of landowners and land managers to develop a 40-mile wildlife corridor across Northern England. The corridor will stretch from the North Sea coast at Druridge Bay in the east, to the Scottish-English Border uplands at Kielderhead and Whitelee Moor National Nature Reserves. The corridor, with the Rothbury Estate at its heart, will connect a network of sites that includes land managed by NWT, RSWT, and others. The corridor will provide the opportunity to trial new land management and partnership approaches.

The Northern Nature Corridor Officer will work with the Nature Recovery Manager to develop the partnership of land managers, NGOs and other organisations as well as engaging with land managers to establish an ecological baseline of the corridor through monitoring and citizen science. This post will be positioned within the Wilder Northumberland Network team, providing access to peer learning opportunities and tailored advice for landowners participating- in the corridor.

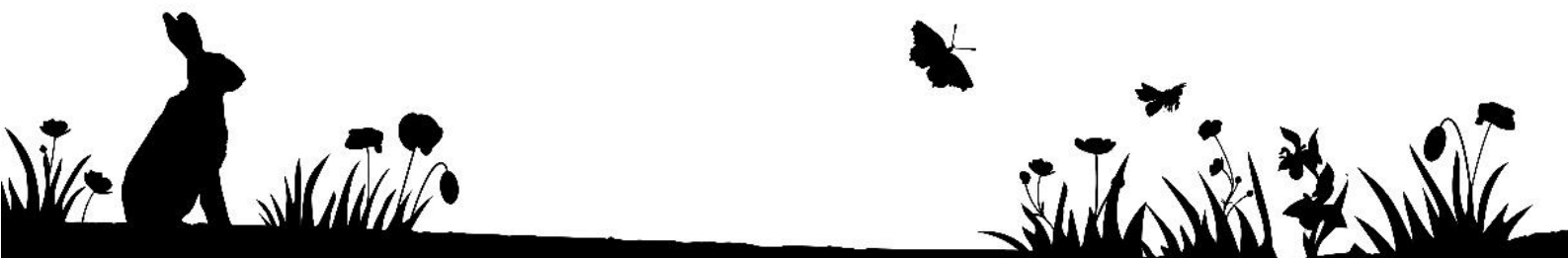
Information for applicants

To apply for the position of Northern Nature Corridor Officer, please complete the corresponding Application Form in full, and return it to paula.turner@northwt.org.uk by the specified deadline.

Please note, CVs and/or covering letters will not be accepted.

If you require further information regarding any aspect of the application process, please do not hesitate to get in touch.

Thank you for your interest in Northumberland Wildlife Trust.



Job specification

Post title

Northern Nature Corridor Officer

Location

The post will be based at our office on the Rothbury Estate, with additional workspace at NWT offices in Hauxley Wildlife Discovery Centre, Gosforth and other sites where available. Hybrid and home working to be agreed with line manager.

Responsible to

Nature Recovery Manager

Responsible for

- Volunteers
- Placements

Internal relationships

- Nature Recovery Team, in particular the Wilder Northumberland Network staff
- Rothbury Estate Team, including RSWT colleagues
- Northumberland Peat Partnership
- Estates Team
- Druridge Bay Team
- Marketing Team
- Other teams as required.

External relationships

- Landowners, land managers and farmers
- Local conservation groups
- Northumberland National Park Authority, Natural England, Environment Agency, local authorities and other partner organisations
- Members of public

Job role

This fulltime post will work within the community to build a connected corridor of landowners committed to nature recovery. The officer will engage local communities, volunteer groups and NWT volunteers to deliver ecological surveys and citizen science across land within the proposed corridor at no cost to participating- landowners.

Main responsibilities

- Build relationships with land managers in a corridor between Whitelee Moor and Kielderhead and Druridge Bay.



- Undertake mapping to understand the land in the corridor to identify opportunities and barriers.
- Develop a monitoring framework to provide consistent data collection throughout the corridor.
- Work with land managers to undertake ecological surveys on their land.
- Work with local communities and groups as well as NWT volunteers to encourage a citizen science approach to monitoring.
- Work with the Nature Recovery Manager to develop the Northern Nature Corridor Partnership and a co-designed vision for nature recovery in the corridor.
- Supply landowners with evidence required for securing additional funding for environmental improvements.
- Find opportunities for the Farm Liaison Officer to support landowners with more detailed environmental enhancement work on their land.
- Convene a naturalist's forum to bring together experts and collect species records within the 40 mile corridor.
- Manage own project budget.
- Keep accurate records and produce high quality reports.

Other responsibilities

- Act as an advocate for NWT.
- Attend meetings on behalf of the Trust.
- Assist other teams within NWT with sustainable land management advice.
- Undertake other work as required.

Salary band

Scale C starting on C1 £26,981 per annum fulltime.

Contribution to personal pension

A further 5% is payable into the Trust's Stakeholder Pension scheme after three months, conditional on the employee contributing at least 5% of salary.

Holidays

22 days basic and all English bank holidays are given (pro rata), plus the period between Christmas and New Year. After 3 years continuous employment with us, you will be entitled to 1 extra day holiday entitlement: followed by a further 2 days after 4 years continuous service and a final 2 days after 5 years continuous service, making a maximum of 5 extra days.

Hours

This role is currently offered at 35hrs per week (full time). NWT operates a flexitime system. Some evening and weekend working will be required in this role.



Car & travel

A full driving licence is required as most areas of Northumberland are not accessible by public transport. Access to a car is desirable but NWT has a fleet of vehicles available for use. Business mileage is reimbursed at 45p per mile.

Contract, probation & notice

This role is offered on a fixed term contract until end of March 2029. There is a probationary period of 6 months. A minimum of 4 weeks' notice is required from either party.

Person specification

Knowledge, skills & attributes

Essential

- Excellent ecological knowledge of habitats and species.
- Good knowledge of farmland habitats and wildlife.
- Confident communicator able to build both new and existing relationships.
- Able to work in a strategic approach to achieve end goals.
- Excellent organisational skills, able to effectively prioritise workload.
- Knowledge of different species monitoring methods

Desirable

- Knowledge of private finance opportunities.
- Knowledge of agri-environment schemes
- Knowledge of farming in Northumberland and Northumbrian landscapes.

Experience

Essential

- Experience of working with farmers and landowners
- Experience of working with volunteers and community groups.
- Ability to undertake UKHabs surveys.
- Experience in ecological surveys and monitoring.
- Experience of communicating with a wide range of stakeholders through different methods.
- Good GIS mapping skills – especially ArcGIS.
- Competent in using Microsoft Office programmes.
- A current, full driving licence.

Desirable

- Experience in organising and running events and workshops
- Experience in running community led monitoring.



- High quality written skills, including report writing.
- Outdoor First Aid

Qualifications

Desirable

- Degree in ecology or related subject, or suitable experience.

Personality

Essential

- High level of enthusiasm, self-motivation and self-discipline
- Problem solver.
- Passion for nature recovery and strong interest in land management.
- Personable and approachable.
- Flexible approach to work.
- Good team worker but also self-motivated and happy to work alone.

