



**Job Title: State of Nature Officer**

**Equal Opportunities Monitoring:**

At Northumberland Wildlife Trust, we want to meet the aims and commitments set out in our Equality, Diversity and Inclusion Policy. We want to make sure that our recruitment process is in line with the Equality Act 2010 ensuring that there is no discrimination towards people because of age, disability, gender, sex, sexual orientation, race, religion or belief, marriage or civil partnership, pregnancy and maternity.

By filling in this form you will be helping us monitor levels of diversity which means we will know whether our Equality, Diversity and Inclusion Policy is making the impact we want it to.

**Ethnicity Monitoring**

*How would you describe yourself? Choose ONE section from A to G, and then tick the appropriate box*

- A      Arab
- B     Asian or Asian British  
 Indian  
 Pakistani  
 Bangladeshi  
 Chinese  
 Any other preferred description, please write in box
- C     Black, African, Caribbean, Black British  
 Caribbean  
 African  
 British  
 Any other preferred description, please write in box
- D      Latin/South/Central American
- E     Mixed/Multiple ethnic groups  
 White and Black Caribbean  
 White and Black African  
 White and Asian  
 White and Latin/South/Central American  
 Any other preferred description, please write in box
- F     White  
 English  
 Scottish  
 Welsh  
 Northern Irish  
 British  
 Irish  
 Gypsy or Roma Communities

Any other preferred description, please write in box

G  Prefer not to say

### **Disability Monitoring**

Do you consider yourself to have a specific learning disability, other disability, impairment or long term health condition?

Yes  No  Don't know  Prefer not to say

What is the effect or impact of your disability or condition?

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

### **Gender**

Would you describe yourself as:  Male  Female  Non Binary  Intersex  Prefer not to say

Prefer to self-describe (please describe)

Is the gender you identify with the same as your sex registered at birth?

Yes  No  Prefer not to say

### **Sexual Orientation**

Which of the following best describes your sexual orientation?

Bi/Bisexual  Gay  Heterosexual/Straight  Lesbian  Pansexual  Undecided

Prefer not to say  Other (please describe):

### **Religion and Belief**

Which of the following best describes your religion or belief?

No religion or belief  Buddhist  Christian  Hindu  Jewish  Muslim  Sikh

Prefer not to say  Other (please describe):

### **Socio-economic**

Do you self-identify as coming from an economically disadvantaged background?

Yes  No  Prefer not to say

### **Age**

What is your date of birth?

Would prefer not to provide this information

**Working Pattern**

What is your working pattern?

Full-time     Part-time     Prefer not to say

**Caring Responsibilities**

Do you have any caring responsibilities?

- None
- Primary carer of a child/children (under 18)
- Primary carer of child/children with a disability
- Primary carer of an adult with a disability (18 and over)
- Primary carer of an older person
- Secondary carer (another person carries out the main caring role)
- Prefer not to say

*Thank you for taking the time to complete the Equal Opportunities Monitoring Information.*

END OF APPLICATION

