Northumberland Wildlife Trust

(0191) 284 6884
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nwt.org.uk

Job Title: RSRN Project Assistant

Equal Opportunities Monitoring:

At Northumberland Wildlife Trust, we want to meet the aims and commitments set out in our Equality, Diversity and Inclusion Policy. We want to make sure that our recruitment process is in line with the Equality Act 2010 ensuring that there is no discrimination towards people because of age, disability, gender, sex, sexual orientation, race, religion or belief, marriage or civil partnership, pregnancy and maternity.

By filling in this form you will be helping us monitor levels of diversity which means we will know whether our Equality, Diversity and Inclusion Policy is making the impact we want it to.

Ethnicity Monitoring
How would you describe yourself? Choose ONE section from A to G, and then tick the appropriate box

A ☐ Arab

B Asian or Asian British
☐ Indian
☐ Pakistani
☐ Bangladeshi
☐ Chinese
☐ Any other preferred description, please write in box

C Black, African, Caribbean, Black British
☐ Caribbean
☐ African
☐ British
☐ Any other preferred description, please write in box

D ☐ Latin/South/Central American

E Mixed/Multiple ethnic groups
☐ White and Black Caribbean
☐ White and Black African
☐ White and Asian
☐ White and Latin/South/Central American
☐ Any other preferred description, please write in box

F White
☐ English
☐ Scottish
☐ Welsh
☐ Northern Irish
☐ British
☐ Irish
☐ Gypsy or Roma Communities

☐ Any other preferred description, please write in box

G ☐ Prefer not to say

Disability Monitoring

Do you consider yourself to have a specific learning disability, other disability, impairment or long term health condition?

☐ Yes ☐ No ☐ Don't know ☐ Prefer not to say

What is the effect or impact of your disability or condition?

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

Gender

Would you describe yourself as: ☐ Male ☐ Female ☐ Non Binary ☐ Intersex ☐ Prefer not to say

☐ Prefer to self-describe (please describe)

Is the gender you identify with the same as your sex registered at birth?

☐ Yes ☐ No ☐ Prefer not to say

Sexual Orientation

Which of the following best describes your sexual orientation?

☐ Bi/Bisexual ☐ Gay ☐ Heterosexual/Straight ☐ Lesbian ☐ Pansexual ☐ Undecided

☐ Prefer not to say ☐ Other (please describe):

Religion and Belief

Which of the following best describes your religion or belief?

☐ No religion or belief ☐ Buddhist ☐ Christian ☐ Hindu ☐Jewish ☐ Muslim ☐ Sikh

☐ Prefer not to say ☐ Other (please describe):

Socio-economic

Do you self-identify as coming from an economically disadvantaged background?

☐ Yes ☐ No ☐ Prefer not to say

Age

What is your date of birth?

☐ Would prefer not to provide this information

Working Pattern

What is your working pattern?

☐ Full-time ☐ Part-time ☐ Prefer not to say

Caring Responsibilities

Do you have any caring responsibilities?

☐ None
☐ Primary carer of a child/children (under 18)
☐ Primary carer of child/children with a disability
☐ Primary carer of an adult with a disability (18 and over)
☐ Primary carer of an older person
☐ Secondary carer (another person carries out the main caring role)
☐ Prefer not to say

Thank you for taking the time to complete the Equal Opportunities Monitoring Information.

END OF APPLICATION

