

Revitalising Redesdale Farming and Wildlife Officer

Information Pack

Contact Details:

Paula Turner (HR and Payroll Officer)
Northumberland Wildlife Trust
St Nicholas Park, Gosforth
Newcastle upon Tyne NE3 3XT
0191 284 6884
paula.turner@northwt.org.uk



Who We Are...

Northumberland Wildlife Trust was founded in 1971 to protect wildlife and promote nature conservation within Newcastle, North Tyneside and Northumberland. Today, our voice for wildlife is stronger than ever. We are a non-government funded charity, supported by membership, donations, local businesses and charitable trust grants.

Our Vision

An environment rich in wildlife for everyone

Our Mission

To conserve local wildlife, promote nature conservation and provide the means by which everyone can become involved

Strategic Business Objectives 2020

- We will deliver a net biodiversity gain on a landscape scale by creating resilient Living Landscapes and Living Seas throughout our region.
- We will create a wildlife-aware population and be first in people's minds for wildlife issues, acknowledged as being passionate experts on wildlife, people and the environment, and as being a responsible and effective wildlife guardian.
- We will be widely recognised as the primary advocate for biodiversity and the environment, influencing and delivering locally and regionally, in urban and rural areas, helping to realise a sustainable environment, economy and community.
- We will be a financially sustainable organisation, maximising cost recovery and increasing funds to support action for wildlife and the environment, in line with all professional standards.
- We will be a professional and well-managed organisation, with efficient governance systems and processes to support a growing membership, and demonstrating appropriate use of their membership contribution.

Values

- We are flexible, forward-looking, enterprising and professional and we work in an integrated way to achieve our mission.
- We are partnership and customer-focussed, working across the public, private and voluntary sectors to promote biodiversity action, increase public awareness and forge links between sectors and partners.
- We value the contribution of all, and actively encourage involvement from all sectors of our communities.
- We demonstrate commitment to environmental sustainability in the way we run our organisation.



We work as part of a national movement...

There are 47 local Wildlife Trusts across the whole of the UK, the Isle of Man and Alderney, all working for an environment rich in wildlife for everyone.

With 850,000 members, we are the largest UK voluntary organisation dedicated to conserving the full range of the UK's habitats and species, whether they be in the countryside, in cities, or at sea. 135,000 of our members belong to our junior branch, Wildlife Watch.

We manage 2,300 nature reserves covering more than 80,000 hectares; we stand up for wildlife; we inspire people about the natural world and we foster sustainable living.

All 47 Wildlife Trusts are members of the Royal Society of Wildlife Trusts (RSWT) which operates a separate Grants Unit administering major funds on behalf of the Big Lottery Fund and the Landfill Communities Fund.

To find out more...

www.nwt.org.uk

www.wildlifetrusts.org



Revitalising Redesdale Farming and Wildlife Officer

The Trust and its trading subsidiary employ 55 staff and work from premises in Gosforth. As an organisation we strongly value our personnel and are committed to continuous improvement in our Conservation work.

The Revitalising Redesdale Landscape Partnership Scheme is a five year programme, running from January 2018 to December 2022 with funding from the Heritage Lottery Fund (HLF) to support a £2.9 million programme to celebrate Redesdale's rich cultural heritage and to protect and enhance the area's landscape and wildlife. Redesdale is a remote upland area of west Northumberland. The project area covers the entire Rede catchment from where the river Rede rises at Carter Bar on the English-Scottish border to its confluence with the North Tyne. This is frontier land and a key strategic corridor across the Cheviots, and the current route of the A68.

The core of the Programme incorporates 12 inter-related projects focusing on Redesdale, its heritage and its communities that will be delivered by a core team working closely with a number of local, regional and national partner organisations and local communities.

The Revitalising Redesdale Partnership are establishing a small, dynamic, forward thinking team to drive delivery of the programme who are good communicators, flexible and have a proven track of project delivery.

If you have experience and you would like the opportunity to work in a dynamic, friendly and forward-looking organisation then this may be the perfect job for you.

The role is offered on a temporary contract to ending 30 September 2022 and is for 35 hours a week. Salary £20,970 per annum.

Deadline for applications is **noon on, 8 January 2018** and we expect interviews to take place week commencing, 15 January 2018. We will endeavour to contact all applicants as soon as possible to inform them of the status of their application.

Information for Applicants

To apply for the position of Revitalising Redesdale Farming and Wildlife Officer, please complete the corresponding Application Form in full, and return it to me (contact details on the front of this pack) by the specified deadline.

Please note, speculative CVs and/or covering letters will not be accepted.

If you require any further information regarding any aspect of the application process, please do not hesitate to get in touch.

Thank you for your interest in Northumberland Wildlife Trust.



- Work with Northumberland Council, Northumberland National Park and the local parish councils to implement a programme of footpath improvements to support the development of a series of promoted walking routes within the valley.
- Work with the rest of the Revitalising Redesdale Team on wildlife conservation aspects of the programme's interpretation plan.
- Organise and deliver landowner training and public events on wildlife conservation.
- Provide a central point of contact for farmers in the valley interested in Revitalising Redesdale.
- Provide reports to the Revitalising Redesdale Steering Group on the delivery of wildlife conservation projects.
- Work with the Programme Manager to ensure that the farming and wildlife projects and access work are delivered to the agreed outputs and budgets.

General Responsibilities

To undertake any other tasks which the Trust may reasonably require

To work within the Trust's policy framework

Salary Band

Scale starts at £20,970 per annum

Contribution to Personal Pension

5% of salary conditional on 2.5% being paid by pension holder after 3 months.

Holidays

22 days per year (Pro Rata), plus bank holidays, discretionary days at Christmas and 5 additional days awarded in stages after 3 years' service.

Hours

The post-holder will be expected to work an average of 35 hours per week, to include some evening and weekend work, NWT operates a flexitime system. This can be discussed weekly with the line manager.

Car & Travel

A valid full driving licence is required for which mileage and maintenance contribution is paid in arrears.

Contract, Probation and Notice

The contract is temporary ending on 30 September 2022.

Probationary period will be 6 months. 1 months' notice required



Person Specification

Knowledge, Skills and attributes

Essential Attributes

Education

- Degree or equivalent experience , ideally in an environmental discipline
- Full driving licence

Desirable Attributes

Education

- Experience of Word, Excel, GIS mapping systems and Recorder
- Evidence of continuing professional development
- First aid at work qualification

Skills and Experience

Essential

- Minimum of 2 years working in applied nature conservation (paid or voluntary) including habitat surveying and working with landowners and managers
- Proven knowledge of ecological principals, habitat appraisal and management, and habitat creation relevant to the different upland wildlife habitats found in Redesdale
- Experience of working with farmers and knowledge of upland farming systems
- Ability to work under pressure to agreed deadlines
- Experience of working with volunteers
- Experience of a range of practical conservation techniques
- Project management experience and ability to supervise contractors
- Budgetary and work planning skills and experience

Desirable

- A working knowledge of protected sites legislation and policies (international, national and local)
- A working knowledge of agri-environmental schemes and relevant grants available to farmers and landowners
- A working knowledge of rights of way legislation
- Concise report writing skills



Personality

- Ability to communicate with enthusiasm, tact, diplomacy and confidence to a number of different audiences
- Willingness to be flexible, respond to changing circumstances and assist with a number of tasks at short notice.
- Ability to learn quickly and develop ideas independently

